



Clerk's Office
Carolyn A. Brokob, Clerk
cbrokob@watertownmi.gov
www.watertownmi.gov

12803 S. Wacousta Rd, Grand Ledge MI 48837 | 517-626-6593

ELECTION INSPECTOR INFORMATION

I am delighted you are interested in being involved in Michigan elections. Election Inspectors (also known as poll workers) play an essential role. We could not hold safe, secure, and accurate elections without qualified individuals from both major political parties. It is equally critical, however, that these inspectors perform their duties impartially, following the law, and the code of conduct. While performing this civic duty, we are also a great group of workers who have fun while serving the public.

INFORMATION:

1. To serve in Michigan, interested parties must be:
 - 16 years of age.
 - Affiliated with a political party (per Michigan law, must not identify as an independent or unaffiliated).
 - A registered voter if you are 18+ years of age, or a resident of Michigan if you are 16 or 17 years of age.
 - **Must not** have a felony or election crime conviction.
 - **Must not** be election challenger candidate, member of a candidate's immediate family, or a member of the local board of canvassers.
2. Election Inspectors are hired, paid, and trained by local government. You may work in any Michigan municipality. It does not need to be the location where you reside in Michigan.
 - An application is submitted to the local Clerk (email and address above).
 - If the Clerk is interested in hiring the applicant, a short phone call interview will be conducted.
 - Onboarding then occurs with form completion (Code of Conduct, payroll forms, etc.)
 - Mandatory training and certification occur every 2 years by the Clinton County Clerk, typically in the summer of even numbered years. The paid training is about 3 hours in St. Johns. Additional county-level training is scheduled on an "as-needed" basis.
 - Election Inspectors are paid \$17 per hour for training and work on elections. Mileage is reimbursed at current IRS rates for training sessions held at Clinton County.
3. Working Elections
 - Election Inspectors might not work every election. Factors in determining who will work is based on how many trained workers are available, a balance of both Republicans and Democrats scheduled, and election inspectors that have specialized training such as Electronic Pollbook (EPB) or Absent Voter (AV) processing, as well as the clerk's discretion.

- A two-hour paid training at the local level is also required before most larger elections. This training is with the township Clerk, and reviews procedures and discusses specific duty assignments, election day schedules, logistics, etc.
- You may be scheduled in either the in-person precincts (both currently located in the gym at the Township Hall) or in the Absent Voter Counting Board (AVCB) in which you must be sequestered from start time until after the polls close with no digital devices. Your input will be considered when making the determination on where you would like to be placed.
- Election Day is a very long day, often starting about 6:30am and not finishing until at least 10:00pm or later. Occasionally a partial half day schedule can be accommodated.
- Beginning in 2024, Early Voting Centers (EVC) will be required due to the passage of Proposal 2022-2, which provides for nine days of in-person voting for each State or Federal Election for 8 hours each day. The EVC will be located in another township in Clinton County.

See the [Information for Election Inspectors](#) provided by the Michigan Secretary of State for more information on the role of an Election Inspector.

